

Red Rock Radio

### **Annual EEO Public File Report**

The purpose of this EEO Public File Report (<sup>3</sup>Report<sup>2</sup>) is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit and is required to be placed in the public inspection files of the station and posted on the station's websites, if they have websites.

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable);
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section

73.2080(c)(2) of the FCC rules.

EEO PUBLIC FILE REPORT

STATIONS: PINE CITY, WCMP-AM/FM

Period covered: December 1, 2008 – November 30, 2009

## **EEO Public Inspection File Report**

The Report covers full-time vacancy recruitment data for the period:

**December 1, 2008 – November 30, 2009**

**1) Employment Unit: Pine City, Minnesota**

**2) Unit Members (Stations and Communities of License):**

WCMP-AM/FM, Pine City, Mn.

**3) EEO Contact:**

Mailing Address:  
15429 Pokegama Lk Rd  
Pine City, MN 55063

Telephone Number: 320-629-7575  
Contact Person: Mike Hughes  
E-mail Address:  
mrmichughes@yahoo.com

**4) List all Full-Time vacancies Filled by Each Station in the Employment Unit: 1**

Full-time Positions Filled by Job Title	Total Number of People Interviewed	Recruitment Source that Referred the Hiree
Account Executive	6	WCMP-WXCX Radio

**5) Total number of people interviewed for all full-time vacancies: 6**

**6) Total number of interviewees referred by each recruitment source:**

Recruitment Source (name, address, telephone, contact person)	Total Number of Interviewees From These Sources During this Period	Full-time Positions for which this source was utilized.
WCMP-WXCX Web Site	3	1
WCMP-WXCX Radio	2	1
MBA Radio web-site	0	0
Inter County Leader	1	1
WBA Website	0	0

**7) Supplemental outreach initiatives during the time period: (below)**

**8) Number of Community Organizations requesting notice of full-time vacancies. 0**

**Outreach Initiative Record Keeping Worksheet**

Station(s) Claiming Credit: WCMP-AM-FM

Type of activity listed under Outreach Initiative worksheet: Job Fair

Date of station participation: (on date; from date to date) 4/23/09

Participating employees: Dennis Martin

Host/Sponsor of activity: International Falls Chamber of Commerce and Mn. WorkForce Center.

Brief description of activity and station participation: Co-Sponsored the Job Fair and discussed our Business and took job applications from 6 people. 193 people attended. WCMP-AM-FM.

**Outreach Initiative Record Keeping Worksheet**

Station(s) Claiming Credit: WCMP-AM-FM

Type of activity listed under Outreach Initiative worksheet: Job Fair

Date of station participation: (on date; from date to date) 3/24/09

Participating employees: Terry D. Modl

Host/Sponsor of activity: Central Lakes College, Brainerd, Mn.

Brief description of activity and station participation: Job Fair in Brainerd. 42 people visited our booth and 20 applications were handed out. 4 resumes were received. WCMP-AM/FM.

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